

Exhibit 3

AMENDMENT TO GROUP CONTRACT NO. G-20400-3

By their signatures below, the Contract Holder and Prudential agree that the Group Contract is changed as follows:

- The insurance form listed in Column I below is attached to this Amendment; it forms part of the Group Contract as of its Effective Date. The form listed in Column I replaces, as of its Effective Date, the corresponding insurance form listed in Column II.

Column I

83500 SCH 1001
effective January 1, 2012

Column II

83500 SCH 1001
effective November 1, 2004

Date: _____, 20

- NEA MEMBERS INSURANCE TRUST -
(Contract Holder)

Witness: _____

By: _____
(Signature and Title)

Roseland, NJ

THE PRUDENTIAL INSURANCE COMPANY
OF AMERICA

April 5, 2012

By: Natalie A. Schneiderman
Vice President, Contracts

Schedule of Plans

Effective Date: January 1, 2012

Group Contract No.: G-20400-3

This Schedule of Plans sets forth the Plan of Benefits that applies to each Covered Class under the Group Contract listed below as of the Effective Date. The Plan of Benefits for a Covered Class is determined by: (1) the Group Insurance Certificates that apply to the Covered Class; and (2) any modification to those Certificates, provided the modification is listed below or included in an amendment to the Group Contract. A copy of each Certificate and any modification to it are attached to the Group Contract and made a part of it.

Covered Class:

All Employees included in the Covered Classes of the Group Insurance Certificate(s) listed below.

Plan of Benefits that Applies to this Covered Class:

- (1) The Coverage(s) described in the Group Insurance Certificate prepared for the Group Contract shown above:

- (a) With the Program Date of November 1, 2004; and
- (b) Bearing the code "20400-3 AD&D-1 W/SP,DP; Ed. 11-2004".

The modifications to that Certificate described in the Notice of Change:

- (a) With the Program Date of May 1, 2001; and
- (b) Bearing the code "(20400-3 DEPS Cont Cov AD&D-1) Ed. 7-2001".

- (2) The Coverage(s) described in the Group Insurance Certificate prepared for the Group Contract shown above:

- (a) With the Program Date of November 1, 2004; and
- (b) Bearing the code "20400-3 AD&D-Plus W/SP,DP; Ed. 11-2004".

The modifications to that Certificate described in the Notice of Change:

- (a) With the Program Date of September 1, 2001; and
- (b) Bearing the code "(20400-3 DEPS Cont Cov AD&D-4 PLUS) Ed. 7-2001".

(3) The Coverage(s) described in the Group Insurance Certificate prepared for the Group Contract shown above:

(a) With the Program Date of January 1, 2012; and

(b) Bearing the code "20400, OADD, All Members, Ed 12-2011, 49".
